Prime Acrobatics

Job Description: Full Time Coach

Job Title:	Full Time Coach
Location:	A combination of work across our Woking and Camberley facilities.
Reporting to:	Gym Manager
Hours:	40 hours per week, working 5 days per week. This may include weekends. Bank holidays may also be workdays – to be determined and agreed between you and Prime Acrobatics.

Overall Aims of the Role:

- To assist the Gym Manager in the day-to-day delivery of our acrobatic programme, helping to ensure high standards are consistently maintained.
- To coach, directly manage and oversee the running of all classes where required.
- To help create a happy and positive environment for our class participants.

Main Duties and Responsibilities:

Class Delivery

- To coach our preschool classes and after-school general acrobatics programmes. There may also be opportunity to deliver higher level, discipline specific classes.
- To directly manage and oversee the running of classes where required; to help ensure all assistant coaches and helpers are performing to the company's standards.
- To create a fun and productive training environment for all.
- To help ensure the health, safety and welfare of members and coaches.
- To support the delivery and efficiency of our rewards scheme.
- To assist with tasks that support the Gym Manager across areas such as programming, facility maintenance, gym setup and more.
- To maintain excellent communication with Duty Managers and the Gym Manager regarding participant needs and progress.

- Respond professionally to questions and queries from parents surrounding their child's class or personal development.

Other

- To help ensure our environment is welcoming, friendly and supportive to all.
- To support the company by using your initiative; maintaining standards across facilities which may involve light cleaning duties.
- To actively promote the company where possible and to assist in the delivery of performances at fetes, fairs and other public events.
- To maintain a good professional appearance and act as a role model to other staff and members.
- Professional development opportunities could be centered around delivering content on staff training days, acting as a floating coach to progress the development of junior coaches and the chance to support the running of an entire facility.

Skills Required

- Excellent organisational skills.
- Confidence in communicating verbally with members of all ages, parents and carers and junior and senior staff members.
- Ability to carry out light written work.
- Confident leadership skills with the ability to motivate and support those around you.
- A flexible and adaptable approach to work.
- Proactive with the ability to use your own initiative and prioritise tasks.

Remuneration Package

- Salary depending on level of experience.
- Minimum of 5.6 weeks of annual leave (based on 4 weeks plus 8 English public holidays). Some holidays dates may be forced in line with club closures.
- Contributory Pension Scheme if eligible.

Essential Criteria:

- Minimum three years of coaching experience as a qualified coach.
- Recognised gymnastics coaching qualification (British Gymnastics qualification preferred. Such as UKCC Level 1, Gymnastics Activity Instructor or Assistant Foundation Coach).
- Current DBS certificate.

Desirable Criteria:

- Current safeguarding training as deemed acceptable by British Gymnastics.
- Current suitable first aid training.
- Interest in supporting the development of junior coaches.
- Experience in coaching a diverse range of ages, from preschool classes through to adult participants.
- Experience in circus, entertainment and other acrobatic disciplines.