

1. Statement of Intent

Prime Acrobatics is committed to providing a caring, friendly, and safe environment for all our members. Bullying of any kind is unacceptable at any of our centres. We believe it is important that participants, coaches, administrators, parents/carers, and anybody directly related to the centre, should, at all times, show respect and understanding for the welfare of others. Our Anti-Bullying Policy has been designed with our entire membership in mind; we recognise that an abuser may be from different groups within our organisation and that bullying can take different forms.

If bullying does occur, members should be able to tell and know that incidents will be investigated and dealt with effectively. We are a transparent acrobatic centre. This means that ANYONE who knows that bullying is happening is expected to tell staff and/or one of our Welfare Officers.

2. Objectives of this Policy:

- Any form of bullying will not be tolerated.
- All officials, coaching and non-coaching staff, volunteers, children, and parents/carers should understand what bullying is.
- All officials, coaching and non-coaching staff, and volunteers should know what Prime Acrobatics' policy is on bullying and follow this quickly and efficiently when bullying is reported.
- All participants and parents/carers should know what Prime Acrobatics policy is on bullying, and what they should do if any form of bullying arises.

3. What is bullying?

Bullying can be:

- Emotional: being unfriendly, excluding or tormenting.
- Verbal: name calling, sarcasm, spreading rumours or teasing.
- Physical: any use of violence or inappropriate touching.
- Racist: racial taunts, graffiti, or gestures.
- Sexual: unwanted physical contact or abusive / inappropriate comments.
- Cyber: all areas of the internet including emails, social networking websites / applications, and chat room misuse.
- Mobile threats: text messaging and calls including different applications to enable messaging.

4. Why is it important to respond to bullying?

Nobody deserves to be a victim of bullying; everybody has the right to be treated with respect. As an acrobatic centre, we take bullying seriously and will respond to allegations.

Procedures:

1. Report bullying incidents to one of Prime Acrobatics' Welfare Officer(s) or a member of the coaching team.
2. If applicable, parents/carers should be informed and will be asked to come to a meeting to discuss the problem.
3. The bullying behaviour or threats of bullying must be investigated and stopped.
4. An attempt will be made to help the bully (bullies) change their behaviour through discussion about their behaviour.

5. Bullies may be asked to sign a behaviour contract.
6. If bullying continues the perpetrator may be asked to leave Prime Acrobatics.

Any questions or queries regarding the content of this policy should be sent to our welfare team: welfare@primeacrobatics.com

Date	Summary of changes	Signed
May 2023	Update of information and spelling mistakes. Addition of welfare email address.	C.Brown